

EXHIBIT A

RECEIVED MAY 06 2019

BP-A0324

JUN 10

U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS

WORK PERFORMANCE RATING - INMATE

Inmate's Name Samuel, Antonio D.	Register No. 11345-021	Unit Cadre 1
Evaluation Period April 2019	Work Assignment Welding	

Bonus Justification

I recommend a bonus for this worker, even though I cannot give him one due to Facilities budget restraints. Mr. Samuel has a terrific attitude and is eager to learn. He works well with others and has shown tremendous initiative in the Welding Shop since I hired him. We have done multiple fabrication projects and repairs to steam lines and hot water heaters.

Signature and Date of Dept. Head Approval

Route to Dept. Head for Review, Then to Unit Team

Instructions: Check the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment.

A. QUALITY OF WORK

- ☐ 1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
- ☐ 2. Fair. Careless; makes mistakes and does not check work. Should do better work.
- ☐ 3. Satisfactory. Makes some mistakes but no more than expected at this level.
- ☒ 4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
- ☐ 5. Outstanding. Does superior work

B. QUANTITY OF WORK

- ☐ 1. Unsatisfactory. Lazy, wastes time, goofs off.
- ☐ 2. Fair. Does just enough to get by. Has to be prodded occasionally.
- ☐ 3. Satisfactory. Works steadily but does not push self.
- ☒ 4. Good. Willing Worker. Does a full day's work and wastes little time.
- ☐ 5. Outstanding. Drives self exceptionally hard all the time.

C. INITIATIVE

- ☐ 1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
- ☐ 2. Fair. Usually relies on others to say what needs to be done.
- ☐ 3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
- ☐ 4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
- ☒ 5. Outstanding. Has good ideas on better ways of doing things.

D. INTEREST; EAGERNESS TO LEARN

- ☐ 1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
- ☐ 2. Fair. Shows minimal interest but not very eager to learn.
- ☐ 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
- ☐ 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
- ☒ 5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May read up on own time or volunteer to do things that will improve knowledge.

E. ABILITY TO LEARN

- ☐ 1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction unable to learn, no matter how hard trying.
- ☐ 2. Fair. Slow but if tries eventually will pick up the skills. Needs more instructions than most.
- ☐ 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
- ☒ 4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
- ☐ 5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. NEED FOR SUPERVISION; DEPENDABILITY; SAFETY; CARE OF EQUIPMENT

- ☐ 1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
- ☐ 2. Needs closer supervision than most. Not very dependable.
- ☐ 3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
- ☒ 4. Needs little supervision. Good record of dependability and promptness.
- ☐ 5. No supervision required. Completely dependable in all things.

Replaces BP-S324, OCT 94

G. RESPONSE TO SUPERVISION AND INSTRUCTION

- ☐ 1. Poor. Resentful and hostile. May argue with supervisor.
☐ 2. Fair. Resists or ignores suggestions.
☐ 3. Satisfactory. Generally does what is told without any fuss.
☐ 4. Good. No hostility or resentment. Tries to improve.
☒ 5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. ABILITY TO WORK WITH OTHERS

- ☐ 1. Poor. Negativistic, hostile, annoying to others.
☐ 2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
☐ 3. Satisfactory. Gets along OK with most co-workers and is accepted by them.
☒ 4. Good. Friendly, congenial, helpful; others like to work with.
☐ 5. Outstanding. Gets along well with everyone. Very popular.

I. OVERALL JOB PROFICIENCY

Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

- ☐ 1. Fire or lay off that individual?
☐ 2. Transfer the person to a less demanding job at a lower pay scale?
☒ 3. Continue to employ the person but without a raise or promotion this time?
☐ 4. Raise the person's pay but keep the person at the same job?
☐ 5. Promote the person to a more demanding job at a higher pay rate?

J. GRADES AND PAY

1. Performance Pay - Grade Class (Check one) ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ M.
 2. Hours of Satisfactory work 154
 3. Regular Pay 44.66
 4. Bonus Recommended: ☒ yes; ☐ no
 5. Total Pay 44.66

Supervisor's Signature	Date 04/24/2019
Inmate's Signature	Date 04/24/2019

Inmate _____ was requested to sign this rating, but refused, citing the following reason:

Staff Witness' Signature	Date
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EXHIBIT B

★ **Certificate Of Attendance** ★

is presented to

Antonio D. Samuel

for

Participating in Positive Decision Making Seminar

Signature

11-4-13
Date

FCC PETERSBURG LOW, Petersburg, VA

front

Certificate of Achievement

This is to certify that

Antonio Samuel

has satisfactorily completed

Music Theory

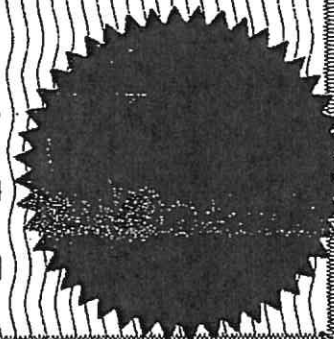
Consisting of 16 Hours of Training

This certificate is hereby issued this 3rd day of June 2014

Sponsored by the Recreation Department

[Signature]

*A. Abernathy, Recreation Specialist
Federal Correctional Complex
Petersburg, Virginia*



Certificate of Completion

This is to certify that

Antonio Samuel

has satisfactorily completed the

WALK FOR LIFE PROGRAM

Completing 53.5 Miles

This certificate is hereby issued on this 30th day of July 2015
Sponsored by the Recreation Department



Recreation Specialist
FCC Petersburg Low/Camp
Petersburg, VA

front

CERTIFICATE OF COMPLETION

Antonio Samuel

*Has successfully completed Module 1 of the Reentry
Workshop, "Get Paid What You're Worth – Job
Search, Resume and Career Development."*

D. Hawkins

Case Manager Hawkins

September 1, 2015

Date

[Signature]

Unit Manager Davis

back

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CERTIFICATE OF COMPLETION

Antonio Samuel

*Has successfully completed Module 2 of the Reentry Workshop,
“More Money / More Honey – Personal Finance, Credit Repair
& Building, Mortgages, and Contracts.”*



Case Manager Hawkins

November 2, 2015

Date



Unit Manager Davis

font

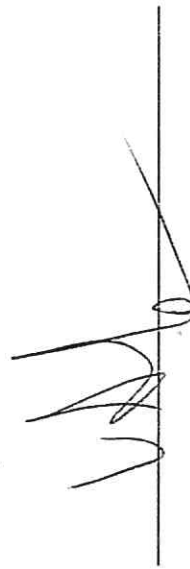
216U

Certificate of Achievement

This certifies that
Antonio Samuel
has satisfactorily completed
Basic Life Principles
Consisting of 12 Hours of Training

This certificate is hereby issued this 1 day of July, 2016

V. Skaggs, Teacher



Congratulations!

Antonio Samuel

*has successfully completed the Soul Keeping class at The Low at Butner Prison and has discovered
how to care for the most important part of his being.*

*Over the last six weeks we have learned that "grace and peace will be ours in abundance through the knowledge
of God and of Jesus our Lord." 2 Peter:1-2*

Date

2/16/17

Course Facilitator

Harold Zippert



NCCER

Board of Trustees confers upon

ANTONIO SAMUEL

this certificate of completion for

Construction Site Safety Orientation

in the Standardized Craft Training Program
on this Nineteenth day of December, in the year 2017



Donald E. Whyte
Donald E. Whyte
President, NCCER



NCCER

Board of Trustees confers upon

ANTONIO SAMUEL

This certificate of completion for
all levels of

Core Curriculum

as part of the Standardized Craft Training Program
on this Nineteenth day of December, in the year 2017



Donald E. Whyte
Donald E. Whyte
President, NCCER



Excellence

We hereby express our sincere appreciation to

ANTONIO SAMUEL

11345-021

for your outstanding performance
and exceptional commitment.

NONRESIDENTIAL DRUG ABUSE GROUP



Mitchell, M.S., Drug Treatment Specialist

April 2019

EXHIBIT C

Dear Judge Moore:

My name is Tammie Bryant. I am a production supervisor at Strength Of Nature. I have been with my company for 9 years. I am currently buying my home at 2 Chestnut Circle, Port Wentworth, Ga. I live in my home with my 2 grown daughters. I am writing you in reference to Antonio Samuel. Antonio Samuel is a longtime friend. I have known Antonio for 20+ years and i looking forward to Antonio's release from prison. My family is opening our home for Antonio to be in a safe and drugfree environment. I think that residing with us will be a positive step as he establishes his life after prison.

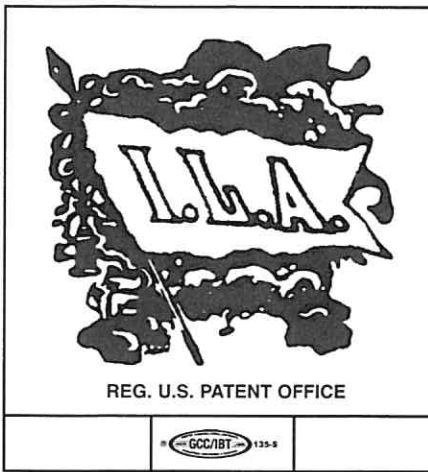
Thank you

Tammie Bryant

Tammie Bryant

912-508-2218

EXHIBIT D



International Longshoremen's Association

Affiliated with AFL-CIO and Canadian Labour Congress

LOCAL NO. 1414

221 N. E. Lathrop Avenue — Post Office Box 1262

Savannah, Georgia 31402

Telephone 233-2944 — 232-8242 — Fax 236-8081

Timothy S. Mackey, President
Ronald V. Montague, Sr., Recording Secretary

May 30, 2019

The Honorable William T. Moore, Jr.
Judge, U.S. District Court
125 Bull Street
Savannah, GA 31401

RE: Antonio Samuel

Dear Judge Moore:

I'm writing this letter on the behalf of my brother Antonio Samuel. My name is Kareem Evans and I work for the ILA Local 1414 (International Longshoremen's Association) for 17 years. I'm well known and I'm union member in the industry. His attorney Thomas A. Withers in trying to have my brother release on the first step act. If release the organization is willing to help him gets an opportunity to work here in the industry.

The International Longshoremen's Association local 1414 in Savannah, GA is one of the Nation's and World's busiest Port operations. We have reached record numbers in containers and break-bulk cargo moved in our port each quarter/year for the last 10 years and more. We are projected to double in production in the years to come while exceeding each year's production.

If you have any questions, please feel to contact me at (912) 856-8349.
Sincerely,

Kareem Evans

Kareem Evans
ILA Local 1414

Cc: Phillip Bell *Phillip Bell*
Business Agent, ILA Local 1414